

Faculty Senate Meeting Minutes
Room 136 DeBartolo
September 4, 2018

Signed in as Present: Adam Martin, Anna Simon, Annie Coleman, Ben Heller, Ben Radcliff, Chao-Shin Liu, Dan Johnson, David Gasperetti, David O'Connor, Eric Sims, Jimmy Gurulé, Joe Urbany, Lira Yoon, Mary Frandsen, Matthew Capdevielle, Mei-Chi Shaw, Meng Wang, Molly Walsh, Nasir Ghiaseddin, Paul McGinn, Phillip Sloan, Richard Pierce, Richard Sheehan, Richard Williams, Samir Younés, Sergei Rouvimov, Shauna Williams, Sylwia Ptasinska, Tom Nowak, Xiaoshan Yang

Not Signed in as Present: Aaron Striegel, Catherine Schlegel (excused for fall semester), Cody Brockelmeyer, David Thomas, Emma Planinc (e-mailed; excused), John Henry Hobgood, John Nelson, La Donna Forsgren, Marie Halvorsen-Ganepola, Marsha Stevenson (e-mailed; excused), Matt Bloom, Patrick Deneen, Shahriar Mobashery, Shaun Lee, Sibonay Shewit, Tom Stober

- Chair Ben Heller (BH) called the meeting to order at 6:00 pm

1. Opening prayer offered by Ben

- a. Remembering Father Leonard N. Banas, C.S.C., first Secretary of the Faculty Senate (1926-2018)
- b. Reviewed the minutes of the first faculty senate meeting in 1967, which took 30 minutes. Fr. Banas elected secretary.

2. Approval of Minutes of the May 1, 2018 meeting

3. Committee Reports

- a. Executive Committee (BH)

- i. Fr. Jenkins will be giving his annual address Sept 18, 4:00 p.m. in DeBartolo
- ii. Fr. Jenkins will meet with the Faculty Senate at our Oct 2. meeting. BH requests Senators send him questions in advance.
- iii. In the bylaws, Senate meetings are open to all members of the faculty. BH will publish a reminder of this in *TheWeek at ND* and suggests opening up meetings to University administrators as well.

- b. Academic Affairs. Chair Matthew Capdevielle (MC)

- i. Consideration of Catholicism as a factor in hiring

1. Reference to Provost Burish's response to the question last Spring.
2. Interested in finding out how the faith criterion is applied.
3. Considering where the criterion is documented or expressed
4. Some departments openly promote certain characteristics (Catholic, minority, women)

- c. Administrative Affairs. Chair: Dan Johnson (DJ)

- i. Questioning practices about funding. Are there currently rules or criteria for vetting potential donors.

- ii. Difficulty / expense of getting access to campus spaces for events -
 - 1. Should academic units be charged the same amounts as outside groups
 - 2. Venue ND representative will be invited to subcommittee meeting – to learn more about the policies.
- iii. Academic Freedom Panel
 - 1. In contact with potential speakers
 - 2. No date set yet
- iv. Academic articles discussed
- d. Benefits. Chair Nasir Ghiaseddin (NG)
 - i. Several meetings with HR over the summer
 - ii. Healthcare Administrator Selection process
 - 1. Nasir was in the committee to meet with all the companies
 - 2. Finalists: Anthem, UMR
 - 3. After site visits, Anthem won the bid and will be our healthcare administrator starting in Jan. 2018. Anthem’s differentiators:
 - a. We don’t need to choose hospitals, both are in network
 - b. Anthem has the larger network (more places in-network)
 - c. Can go to emergency care at any time (e.g., Medpoint or St. Joe)
 - d. Will have a rep on campus 5 days/ week
 - e. Disruptions
 - i. Saving accounts – with Anthem, you have to submit expenses for review
 - 4. Discussion / questions re: the wellness center, the way that retirees and emeriti faculty can get information, whether Select Network or CHA Network are going away (yes), whether Anthem will cover other hospitals – Riley, Northwestern, Mayo (yes), whether there will be a PPO plan (yes), whether Anthem reps will be available during the sign-up period (yes).
- e. Student Affairs. Chair, Richard Pierce
 - i. Graduate housing – no update
 - 1. Follow-up questions about likely form and location of housing, as well as the policy requiring undergraduates to stay on campus 3 years
 - a. Other questions for VP Hoffman-Harding
 - 2. BH notes this as an issue we should keep an eye on
 - ii. Mental health resources
 - 1. Provide information on syllabus
 - 2. VP Hoffman-Harding has declined to send out the note to faculty; the Senate will send it out to faculty through the Provost’s office.

- iii. HIV Visa situation
 - 1. How many firms still support, impact on sponsorship for our graduate students.
 - 4. May 2018 iteration of the draft of the revised Academic Articles (feedback to the Decennial Review committee)
 - a. Last chance to influence the draft
 - b. The committee has been responsive to previous suggestions
 - c. From the Administrative Affairs subcommittee (DJ):
 - i. Page 47.
 - 1. Good changes: increase the franchise
 - 2. Representation of Library on Faculty Senate no longer guaranteed; two slots for Library reps seemingly eliminated.
 - a. Library faculty is unique within the university, not housed within departments and therefore can't represent them
 - b. Goal: reinstate 2 senate seats to the library faculty
 - ii. Need clarification on what is happening with 1st year of studies -
 - 1. Mentioned twice in the 2nd paragraph on page 47
 - iii. Page 12
 - 1. Emeriti faculty
 - a. Missing a distinction between Emeriti faculty and retired faculty
 - i. Are there additional benefits for Emeriti – e.g., office space?
 - ii. Emeriti requires application, provides access to resources
 - b. Suggests that the Academic Articles be revised to identify the differences between different faculty categories in retirement
 - d. From the floor
 - i. Research faculty designation not clearly defined in the document, specifically whether research faculty can direct dissertations (used to be the case that they could not)
 - ii. Page 32: should the reference be to “gender” rather than “sex?” Need to get advice on the relevant legal application of the terms.
 - e. Other points
 - i. BH: faculty senate has right of agenda for Academic Council
 - 1. Re: clarity around retired faculty definitions / benefit
 - ii. Note that Academic Articles are not intended to spell out complete policy
 - iii. To what degree should the concept of family be integrated
 - f. Proposal for Motion 1
 - i. Two parts
 - 1. 2 senate seats be returned to the library
 - 2. Role of first year studies to be clarified
 - ii. Seconded
 - iii. Passed unanimously
 - g. Proposal for Motion 2
 - i. Academic Articles should clarify the distinction between retired faculty and Emeriti / Emerita.
 - ii. Seconded
 - iii. Passed unanimously
5. New Business
 - a. Is it appropriate for the Senate to take up the question of revoking honorary degrees?

- i. BH: only one honorary degree retracted in the last 100 years. Unclear that we should seek to legislate such a rare occurrence.
 - ii. No other discussion
- b. BH has received requests from the provost for two ad hoc committees
 - i. Ad-Hoc committee to consider changes in the advisement system at Notre Dame
 - 1. Looking for people who have a lot of experience in advising
 - ii. Ad-Hoc committee that would consider the format of the President's dinner in the spring.
 - 1. Looking for both senior scholars who have been many times, junior scholars who have only been once or twice.
- c. Dean's search committee signs confidentiality agreements (committee headed by the Provost)
 - i. If we don't do it this way, we exclude a number of highly qualified candidates who want to keep their candidacy confidential
 - ii. Contrary position: sunshine agreements whereby the candidate openly discloses his/her candidacy
 - iii. Lack of transparency in the process
 - 1. Lack of faculty input
 - 2. Meeting the Dean for the first time when they are hired
 - iv. Issue remanded to the Administration Affairs subcommittee

6. Adjournment

- a. Meeting adjourned at 7:39 pm

Respectfully submitted,

Joe Urbany
Co-Secretary