

Minutes of the Faculty Senate
7:00 pm, Tuesday, November 5, 2013
Room 209 DeBartolo

Attendees: Gail Bederman, William Berry, Matthew Capdevielle, Mark Caprio, Jeremiah Castle, Anjan Chakravartty, Zavier Creary, Antonio Delgado, Erika Doss, John Gaski, David Gasperetti, Liangyan Ge, Nasir Ghiaseddin, Michael Hemler, Nancy Joyce, Danielle Joyner, Michael Kirsch, Paul McGinn, Eric Morgan, Hildegund Muller, Walter Nicgorski, Sylwia Ptasinska, Dianne Pinderhughes, Kali Rath, Jeanne Romero-Severson, Salma Saddawi, Joshua Shrout, Marsha Stevenson, Joe Urbany, Meng Wang, Richard Williams

Excused: Alexandra Guisinger, Martin Haenggi, Carolyn Nordstrom, Catherine Perry, Denis Robichaud

Absent: Christine Becker, Karen Buranskas, Dennis Doordan, John Duffy, George Howard, Matthew Leevy, Linda Major, John Stamper, Sandra Vera-Munoz, Bruce Williams

1. Start of meeting and opening prayer, 7:00p.m.
2. Introduction of Senators.
3. Approval of Minutes of the October 1, 2013 meeting

Minutes were approved with no changes.

4. Chair's remarks
 - a. Follow up on Sexual Assault issues - question on phrasing of notice sent out. Discussion occurred outside of the senate meetings, comparisons were made with other University's notices and feedback was sent to William Stackman and Phil Johnson.
 - b. A presentation to the Board of Trustees made a by Paul McGinn prompted an interesting discussion concerning MOOCS, Health Care costs, student grade inflation, benefits or not of being in the athletic COIA, and also future considerations on same sex marriage benefits.
 - c. Nick Entrikin came to talk to Academic Affairs committee.
 - d. Potential future visitors to senate meetings might include Tricia Bellia to discuss the COIA and Elliot Visconsi to discuss MOOCS. There is also the possibility of inviting people who have submitted new program proposals.

5. Freshman Physical Education and Wellness Instruction

Hugh Page asked for feedback on the Freshmen Physical Education requirement. An evaluation of this was done in 2011-12, the issue is being revisited, what is Faculty Senate's recommendation?

Main questions: Is the PE requirement consistent with ND's academic aspirations? Does requiring every first year student to spend 100 minutes a week in a PE-wellness class enhance/detract from ND's academic aspirations? Discussion of the three alternatives generated by the report included some questions about staffing, query to the undergraduate student representative about their feelings. Graduate student representative, Jeremiah Castle, contributed his thoughts about the importance of wellness for all students. Perhaps restructure the program with students' schedules in mind.

Request to add a fourth alternative: Keep the system as it is.

A suggestion was made that instead of voting, the senate adds suggestions, i.e. don't add extra fees for students, give students more input for subjects, perhaps reducing time requirement, and restructure program with students' schedules in mind.

Additional spirited discussion ensued about the importance and/or place of physical education in the curriculum, also different recommendations about how to resolve the Senate's role in this question. A decision was made to write to Hugh Page, convey that it was a good discussion that did not result in a vote, other than to recommend that the group consult with the student-body.

6. Committee Meetings began at 7:35, whole senate reconvened at 8:20

7. Committee Reports:

Academic Affairs: Presentation from Nick Entrikin, Vice President and Associate Provost for Internationalization, on the goals to enhance ND's international profile, foster relationships with other institutions, expand upon the "Gateways" across the world (i.e. Tantur, London Program, Rome Program, etc.). He explained how this office consolidates and coordinates different efforts across the campus. Not a great deal of time for questions.

Additional comments were made about the proposal for the School of International Studies that is being developed.

Administrative Affairs: A visitor will come to the next senate meeting to discuss the COIA with the committee. The issue of a non-discrimination clause was discussed, seeking information about previous consideration of the issue.

Benefits: Committee discussed salary compression, seeking a discussion

with Chris Mazier to get additional data about salaries broken down by the individual colleges and ranks, also prefer to get information on women and minorities to lend nuance to the data. An independent search for data elsewhere to make comparisons with AAU - with other universities should be done. A previous goal of the University was to get to the middle of the rankings of AAU private Universities. A suggestion to look into the Chronicle of Higher Education for data on salaries was made.

Furthermore, a meeting with HR was held on Monday, Nov. 4 to discuss same sex marriage benefits. Reaction is to follow the law. Changes in benefits, perhaps a recognition of a partner to sign for borrowing against retirement packages (please double check/rewrite this for me - I'm not sure I'm characterizing it correctly).

Express-Scripts is pulling out some of the drugs that used to be available, seeking alternatives, but this will not be in effect until April, 2014. 400 out of 10,000 people may be affected by this. Some medical exceptions were made, a letter will go out in the future about this.

Birth control pills will be handled by Meritain directly, details to be worked out and will be available starting in January.

A discussion concerning SB Clinic's merger with Memorial (Beacon Healthcare). There will be no substantial changes before January 2014. An example would be if an insured woman wishes to deliver a child at Memorial, she should select Memorial as her hospital. After the merger, eventually, the doctors associated with the Clinic will be in the CHA healthcare option.

More information on the drug issue is to come in the future, help for those affected will be available from the Wellness Center.

Student Affairs: Focusing on graduate student teaching opportunities. This is very departmentally specific, various constraints with trade-offs. There will be an attempt to reconcile these issues.

8. New Business

No new business

9. Next Meeting, 7:00 pm, Tuesday, December 3, 2013; 140 DBRT

10. Adjourned at 8:40 pm.

Respectfully submitted by D. Joyner